



Clergy & Laity:

Working Together to Grow the Church

"We Are Here to Complement, Not Compete"



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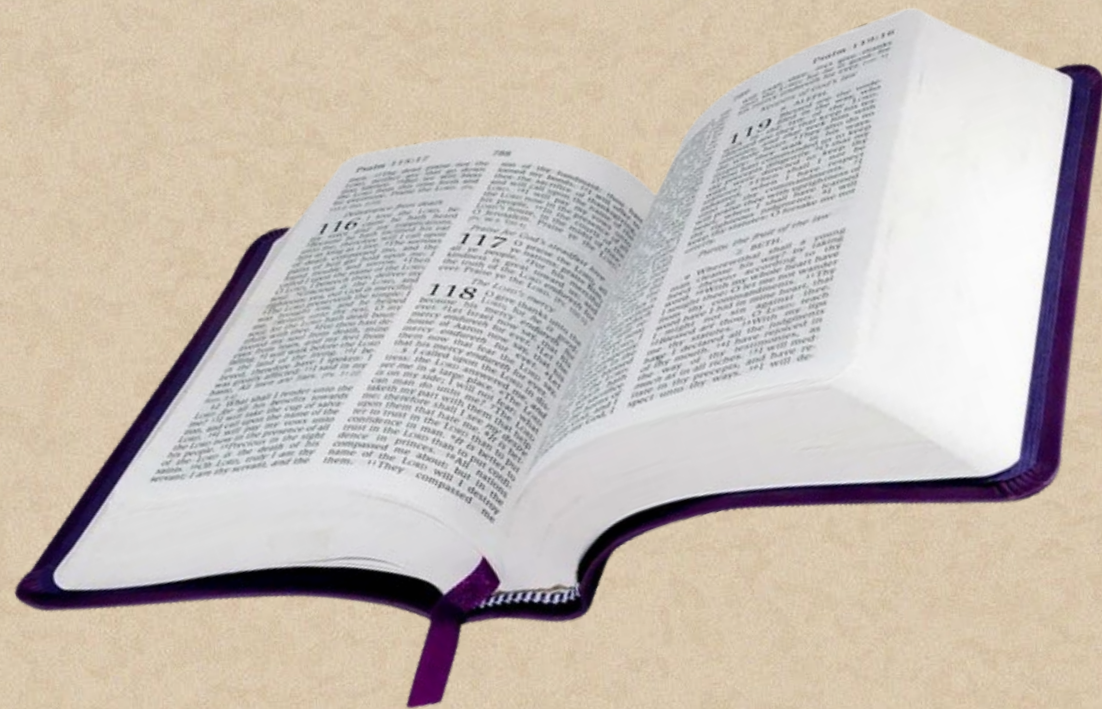


~ Workshop Objectives ~

- Understand the biblical foundation for collaboration.
- Identify challenges and opportunities in clergy-laity partnerships.
- Develop skills for building effective partnerships.
- Cast a shared vision to grow the church.

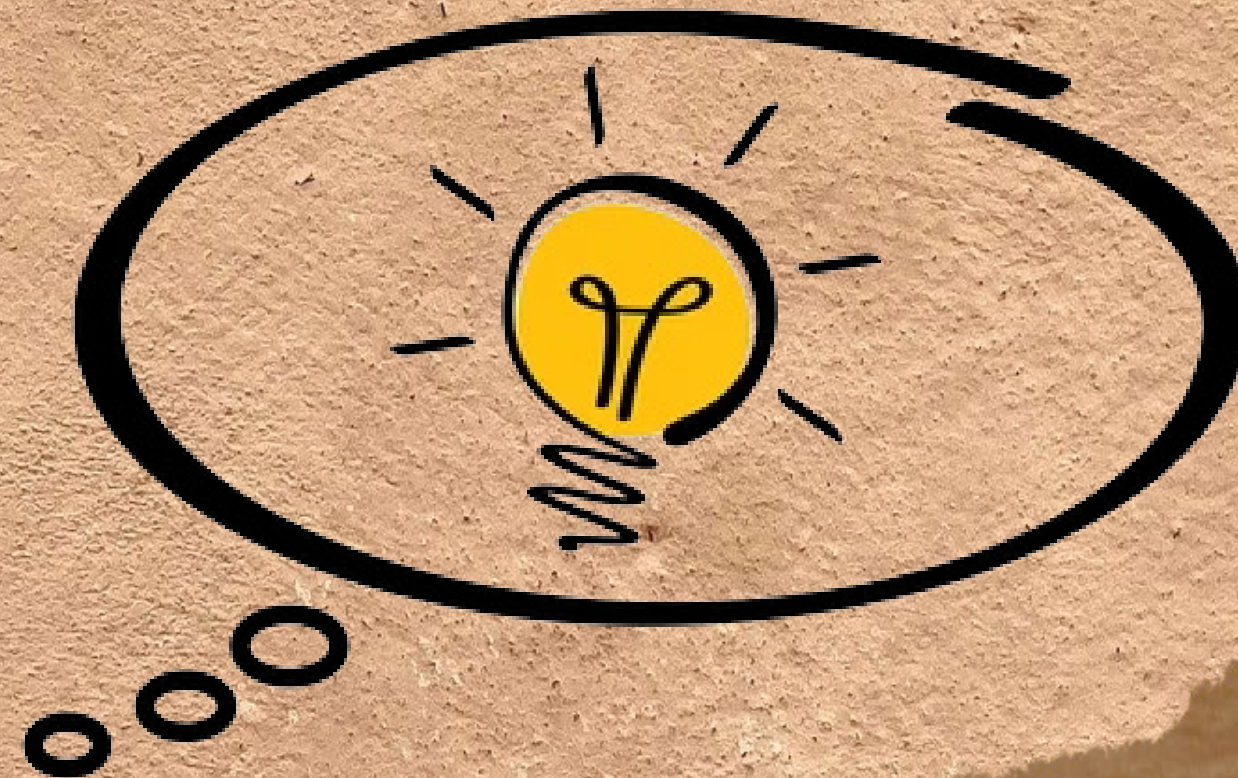
Biblical Foundations for Collaboration

- 1 Corinthians 12:12 One body, many parts.
- Ephesians 4:11-13: Gifts for equipping the church.
- Acts 6:1-7: Delegation strengthens ministry.
- Roman 12:4-8: Different Gifts in the Body
- Matthew 28:19-20: The Great Commission



Challenges in Clergy-Laity Collaboration

- Lack of Communication, Miscommunication or Unclear roles.
- Unrealistic expectations
- Resistance to change
- Role confusion
- Generational or Cultural Gaps
- Power Struggles
- Burnout



Opportunities for Growth

- Build stronger relationships
- Empower laity to take ownership of ministries
 - Expand outreach through collaboration
- Strengthening communication through regular meetings
 - Shared leadership in ministry
- Intergenerational and cross-cultural collaboration



Challenges & Opportunities

~Brainstorming~



- What are some challenges you've in clergy-laity collaboration?
- What opportunities exist in your church to strengthen partnerships between clergy and laity?

Building Partnership Skills

- Active Listening: Focused attention during discussions
- Clear Communication: Setting expectations openly
- Delegation and Trust: Clergy trusting laity to lead tasks
- Conflict Resolution: Using Matthew 18:15 as guidance of handling disagreements constructively
 - Vision Casting: Collaboratively defining goals
- Team Building: Collaboration within mixed-clergy teams

Vision Casting

What would your church look like if clergy and laity worked in full partnership to grow the church?



Casting a Shared Vision

- **Pray and seek God's guidance.**
- **Include input from clergy and laity.**
- **Clearly define goals and strategies.**
- **Communicate the vision consistently.**

Reflection & Discussion

How can you personally
contribute to a
stronger partnership?

~ Closing & Next Steps ~

- Recap the importance of complimenting not competing
- Encourage attendees to apply what they've learned
 - Call to Action
 - Prayer for Unity and Growth

•“As partners in Christ’s work, we have the privilege of building His kingdom together. When clergy and laity collaborate, the church becomes a powerful force for change—spiritually, socially, and in the community. Let us embrace this calling and move forward with faith, love, and purpose.”

•1 Corinthians 3:9: “For we are co-workers in God’s service; you are God’s field, God’s building.”

Ephesians 4:16: “From Him, the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

Closing Prayer

Heavenly Father, we thank You for bringing us together today to learn how to work in unity for Your glory. Help us to remember that we are one body, with many parts, each with a unique and vital role in building Your kingdom. Give us the humility to listen, the wisdom to lead, and the grace to support one another. As we leave this place, empower us to act on what we've learned, and bless our efforts to grow the church and serve our communities. May everything we do bring honor to Your name.

In Jesus' name, we pray. Amen

